

LONG FURLONG PRIMARY SCHOOL

MEETING THE AIMS OF THE EQUALITY ACT

2015/16

Governing bodies of maintained schools are required to draw up and publish equality objectives every four years, and annually publish information demonstrating how they are meeting the aims of the general public sector equality duty.

All those who interact with the school and its representatives in regard to official school business are protected under the terms of the Equality Act 2010; this includes pupils, parents/carers, staff, governors, contractors and visitors to the school. Under the terms of the Act, the following are protected characteristics and the school may not and does not - discriminate against any individual, or group of people, on the grounds of any of the following, or a combination of them:

- age
- disability
- gender reassignment
- marriage and civil partnership
- pregnancy and maternity
- race
- religion or belief
- sex
- sexual orientation

A person (A) directly or indirectly discriminates against another (B) if, because of a protected characteristic (or a combination of protected characteristics), A treats B less favourably than A treats or would treat others.

The Act places a duty on schools to make reasonable adjustments to allow disabled users of the school to access it.

At Long Furlong, we have an Equalities Plan and Objectives, which are published under the Policies tab on the school website. We meet the more specific parts of the Act which apply to schools in the following ways:

- Admissions to school . these are carried out on the school's behalf by Oxfordshire County Council, and do not discriminate against any group or groups
- We have not discriminated against any pupils:
 - (a) in the way we provide education for the pupil
 - (b) in the way we afford the pupil access to a benefit, facility or service
 - (c) by not providing education for the pupil
 - (d) by not affording the pupil access to a benefit, facility or service
 - (e) by excluding the pupil from the school
 - (f) by subjecting the pupil to any other detriment

The details of the Act can be found at:

http://www.legislation.gov.uk/ukpga/2010/15/pdfs/ukpga_20100015_en.pdf